

**WELLBEING
SUPPORT
CAN
SIGNIFICANTLY
INCREASE
PROFITABILITY**

**PSYCHOLOGICAL SAFETY,
REFERRING TO THE
FEELING AND BELIEF
THAT YOU CAN
SHARE YOUR THOUGHTS,
OPINIONS AND IDEAS
WITHIN A COMPANY,
IS CRITICAL TO THE SUCCESS
OF AN ORGANISATION.**

- **35% OF THE BRITISH WORKFORCE SAY THEY ARE UNABLE TO FULFIL ANY KIND OF PUBLIC DELIVERY – PRESENTATIONS, CLIENT MEETINGS, ETC. – WITHOUT ACUTE ANXIETY.**
- **11% HAVE A TOXIC RELATIONSHIP WITH PEERS AND MANAGERS AT WORK.**
- **26% HARBOUR ALL WORKPLACE TENSION AND FIND CONFRONTATION TOO DIFFICULT.**
- **15% HAVE TAKEN TIME OFF WORK DUE TO FEELING SO CHALLENGED IN COMMUNICATION.**
- **28% SAY THAT THE INABILITY TO COMMUNICATE WITHIN THE WORKPLACE HAS HAD THE LARGEST IMPACT ON PRODUCTIVITY.**
- **23% OF WORKERS SAY THAT DUE TO LIVING WITH MENTAL HEALTH ISSUES, THEY FEEL THAT THEIR PRODUCTIVITY AT WORK IS 50% OR LESS OF WHAT IT COULD BE.**

20-YEARS OF WORLD-CLASS MANUFACTURING

C-LEVEL EXECUTIVES | DIRECTORS | SENIOR MANAGEMENT
HR | OPERATIONS | SUPPLY CHAIN | PROCUREMENT | FINANCE | ENGINEERING | QUALITY

**IN ORDER TO BE IMPLEMENTED EFFECTIVELY,
PSYCHOLOGICAL SAFETY NEEDS TO BE
FOSTERED BY EMPLOYEES AT ALL LEVELS
WITHIN AN ORGANISATION.**

**TEAM CULTURES REFLECT THE
ACTIONS AND REACTIONS
OF THEIR LEADERS,
AND TO ESTABLISH AND MAINTAIN
A PSYCHOLOGICALLY SAFE WORKPLACE
LEADERS MUST CONSISTENTLY MODEL
INCLUSIVE BEHAVIOURS IN ORDER TO
BUILD NEW TEAM NORMS OVER TIME.**

**THIS ALSO EXTENDS TO
IDENTIFYING WHEN AN EMPLOYEE'S THREAT
RESPONSES ARE TRIGGERED,
AND HOW TO PROPERLY DEAL WITH THEM.**

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IF YOU WOULD LIKE
ADVICE ON
YOUR NEXT MOVE;

CONTACT THE RECRUITMENT TEAM AT
RECRUIT@MORGANRYDER.CO.UK



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FOR OVER 20 YEARS**

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